## **Annual Implementation Plan - 2023 Define Actions, Outcomes and Activities**

Diamond Valley College (8746)



Submitted for review by Allison Bennett (School Principal) on 13 January, 2023 at 11:01 AM Awaiting endorsement by Senior Education Improvement Leader Awaiting endorsement by School Council President



## **Define Actions, Outcomes and Activities**

Goal 1	2023 Priorities Goal In 2023 we will continue to focus on student learning - with an increased focus on numeracy - and student wellbeing through the 2023 Priorities Goal, a learning Key Improvement Strategy and a wellbeing Key Improvement Strategy.
12 Month Target 1.1	naplan atos sop
KIS 1 Priority 2023 Dimension	Learning - Support both those who need scaffolding and those who have thrived to continue to extend their learning, especially in numeracy
Actions	A 1 Document the whole school teaching and learning program to meet the individual learning needs of students with an emphasis on numeracy and literacy.  A 2 Build student agency through understanding of their own learning data
Outcomes	At a whole school level leaders will:  Action 1  Complete and implement a school wide numeracy plan Continue to implement school wide literacy plan Target support for year level teams to plan units that embed literacy and numeracy strategies Continue to review and improve the curriculum documentation in all teaching and learning areas Consistent implementation of DVC teaching model in all classrooms Support staff to produce evidence of differentiation Will identify students requiring individualised support through assessment data Oganise staffing for IEP development and SSG meetings Operationalize PLC model  Action 2  Support staff to provide structured feedback to students on their PAT data Organise time for whole school goal setting based on student's own data Develop a whole school assessment schedule

	At a classroom level teachers will Action 1 Have a clear understanding of students numeracy attainment through accessing Edapt, PAT and NAPLAN data Plan for numeracy demands and opportunities in their units Continue to plan for and implement literacy strategies in their lessons, i.e Super 7 Reading strategies and writing strategies
	Action 2 classroom teachers can access PAT data Classroom teachers will help students identify their current literacy and numeracy attainment from PAT data and set a goal for their learning
	At an individual level students will Action 1 Be identified and receive targeted support for Numeracy and Literacy and will be supported by TLI/MYLNS/Classroom teacher Mandatory students and most at risk students will have IEPs documented on DET template Identified students will know that they are part of a targeted program and how it will support them In Maths identify a key numeracy goal to work on
	Action 2 Understand their current level of achievement based on PAT/NAPLAN/classroom assessments and set a learning goal to improve
Success Indicators	Action 1 Early Indicators Teaching and Learning Plans will show documentation of literacy strategies Individual Education Plans for targeted students (ATSI, OOHC, PSD) developed in accordance with DET policy guidelines and available on COMPASS Teaching and Learning agendas to reflect discussion of DVC teaching model and assessment data  Late indicators
	Teaching and Learning Plans will show documentation of literacy and numeracy strategies

DVC Numeracy Plan
Begin to document differentiated learning and teaching strategies in curriculum documentation
ATOS improvement - Domain - Effective Teaching Practice for Cognitive Engagement -Factor Differentation/Stimulated Learning
Visible growth in achievement data including pre and post PATR and PATM

Action 2
Early Indicators
Documented student goals developed from their data
Year 7 student conferences
Late indicators
Students understand the data - measured through Student Focus group and surveys

Activities and Milestones	People Responsible	Is this a PL Priority	When	Funding Streams
Review the assessment schedule for Literacy and Numeracy in alignment with goal setting	☑ Leading Teacher(s) ☑ Learning Specialist(s)	□ PLP Priority	from: Term 1 to: Term 4	\$0.00  Equity funding will be used  Disability Inclusion Tier 2 Funding will be used  Schools Mental Health Menu items will be used which may include DET funded or free items
Numeracy Project 22 - identification of goals/actions	<ul><li>✓ Learning Specialist(s)</li><li>✓ Numeracy Leader</li><li>✓ Teacher(s)</li><li>✓ Teaching Partners (DSSI)</li></ul>	☑ PLP Priority	from: Term 1 to: Term 4	\$10,000.00  ☐ Equity funding will be used

				☐ Disability Inclusion Tier 2 Funding will be used ☐ Schools Mental Health Menu items will be used which may include DET funded or free items
Development of IEP process for mandated and identified students	<ul> <li>✓ Assistant Principal</li> <li>✓ Disability Inclusion</li> <li>Coordinator</li> <li>✓ Education Support</li> <li>✓ Leading Teacher(s)</li> </ul>	□ PLP Priority	from: Term 1 to: Term 2	\$15,000.00  Equity funding will be used  Disability Inclusion Tier 2 Funding will be used  Schools Mental Health Menu items will be used which may include DET funded or free items
Professional Learning in Differentiation and data analysis	<ul> <li>✓ Curriculum Co-ordinator (s)</li> <li>✓ Leading Teacher(s)</li> <li>✓ Learning Specialist(s)</li> </ul>	□ PLP Priority	from: Term 2 to: Term 3	\$15,000.00  ✓ Equity funding will be used  ☐ Disability Inclusion Tier 2 Funding will be used  ☐ Schools Mental Health Menu items will be used which

					may include DET funded or free items
To schedule opportunities for staff to review data		☑ Curriculum Co-ordinator (s) ☑ Leading Teacher(s)	□ PLP Priority	from: Term 1 to: Term 4	\$0.00  Equity funding will be used  Disability Inclusion Tier 2 Funding will be used  Schools Mental Health Menu items will be used which may include DET funded or free items
KIS 2 Priority 2023 Dimension	Wellbeing - Effectively mobilise available resources to support students' wellbeing and mental health, especially the most vulnerable				
Actions	To create a calm and orderly learning focused environment where students feel safe, supported and connected.				
Outcomes	Leaders will: Create a structured approach to ATOSS analysis (Safety domain area) Establish programs to support students at their point of need in the safety domain. Prioritise preconditions for the implementation of behaviour management support plan Formalise a process to assess student attitude data and other relevant data (Year Level Leaders) Establish a documented weekly community bulletin to engage and organise students and staff across the College (Homegroup) Identify programs to support learners e.g. Tritactics, Raise etc Create a culture of a positive learning environment  Teachers will: Analyse ATOSS data and know where our learners currently are in relation to the safety domain Make decisions for engaging learners in the classroom based on this data				

	Use the Weekly Community Bulletin in Homegroup every day  Students will  Have a clear understanding of the purpose, vision and mission of homegroup  Attend homegroup  Feel safe at school  Know where to seek support if they don't feel safe at school  Have access to engage in additional programs that support their wellbeing				
Success Indicators	Homegroup: Attendance at homegroup is improved Weekly Community Bulletin (Term 1 Leader driven, Term 2 student group to drive this)  Professional Learning Communities: Use of ATOSS as data for PLC's - this will take place in Year Level Leaders meeting Year Level Leader meeting agenda will reflect PLCs by YLLs based on ATOSS data  Major/Minor behaviour documentation Expected Behaviour Matrix  Long Term				
Activities and Milestones	People Responsible Is this a PL Priority When Funding Streams				
Additional program: RAISE Mento	ring	<ul><li>✓ Leading Teacher(s)</li><li>✓ Wellbeing Team</li><li>✓ Year Level Co-ordinator(s)</li></ul>	☐ PLP Priority	from: Term 1 to: Term 4	\$4,000.00  Equity funding will be used

				☐ Disability Inclusion Tier 2 Funding will be used ☑ Schools Mental Health Menu items will be used which may include DET funded or free items
Additional program: Tritactics	<ul> <li>☑ Disability Inclusion         Coordinator         ☑ Leading Teacher(s)</li> <li>☑ Wellbeing Team</li> </ul>	□ PLP Priority	from: Term 1 to: Term 4	\$35,000.00  Equity funding will be used  Disability Inclusion Tier 2 Funding will be used  Schools Mental Health Menu items will be used which may include DET funded or free items
Community Bulletin	☑ Leading Teacher(s)	□ PLP Priority	from: Term 1 to: Term 4	\$1,000.00  ✓ Equity funding will be used  ☐ Disability Inclusion Tier 2 Funding will be used  ☐ Schools Mental Health Menu items will be used which

				may include DET funded or free items
SWPBS Training	☑ SWPBS Leader/Team	☑ PLP Priority	from: Term 1 to: Term 4	\$20,000.00  Equity funding will be used  Disability Inclusion Tier 2 Funding will be used  Schools Mental Health Menu items will be used which may include DET funded or free items
SWPBS Incursion (2 half days)	☑ SWPBS Leader/Team	□ PLP Priority	from: Term 2 to: Term 3	\$4,000.00  Equity funding will be used  Disability Inclusion Tier 2 Funding will be used  Schools Mental Health Menu items will be used which may include DET funded or free items
Calmer Classrooms	☑ All Staff ☑ Sub School Leader/s	☑ PLP Priority	from: Term 1	\$10,000.00

☑ Year Level Co-ordinator(s)		to: Term 4	☐ Equity funding will be used ☐ Disability Inclusion Tier 2 Funding will be used ☑ Schools Mental Health Menu items will be used which may include DET funded or free items
☑ Sub School Leader/s	□ PLP Priority	from: Term 1 to: Term 4	\$10,000.00  Equity funding will be used  Disability Inclusion Tier 2 Funding will be used  Schools Mental Health Menu items will be used which may include DET funded or free items
☑ Allied Health	□ PLP Priority	from: Term 1 to: Term 4	\$75,000.00  Equity funding will be used  Disability Inclusion Tier 2 Funding will be used
	☑ Sub School Leader/s	Sub School Leader/s □ PLP Priority  Allied Health □ PLP	✓ Sub School Leader/s  □ PLP

		☐ Schools Mental Health Menu items will be used which
		may include DET funded or free items